

**Release and Waiver of Liability
For Volunteers and/or Minors**

**PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT
THAT AFFECTS YOUR LEGAL RIGHTS!**

Date: _____

This Release and Waiver of Liability (the "Release") is executed by _____ (the volunteer)
Print Name

and if a minor child _____, (Guardian - the parent having legal custody and/or the legal
Print name of guardian

guardian of the minor volunteer), in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Beaver County, Inc., a Pennsylvania nonprofit corporation, their directors, officers, employees and agents (collectively, "Habitat").

The Volunteer and/or Guardian desire that the Volunteer work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer and/or the Guardian understand that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and/or the Habitat ReStore. This waiver of liability will also include living in housing provided for volunteers of Habitat if applicable.

The Volunteer and/or Guardian do hereby freely, voluntarily, and without duress execute this Release under the following terms:

- **Release and Waiver.** Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Initial _____

- Volunteer and guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer and Guardian may have against Habitat with respect from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Initial _____

- Volunteer and Guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer and Guardian may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer and Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Initial _____

- It is the policy of Habitat that children under the age of 14 not be allowed on a Habitat worksite while there is construction in progress. It is further the policy of Habitat that, while children between the ages of 16 and 18 may be allowed to participate in construction work, however ultra hazardous activity such as using power tools, excavation, demolition or working on rooftops is not permitted by anyone under the age of 18.

Initial _____

- **Medical Treatment.** Volunteer and Guardian do hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the parental Authorization for Treatment of a Minor Child.

Initial _____

- **Assumption of the Risk.** The Volunteer and Guardian understand that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading and transportation to and from the work sites.

Initial _____

- Volunteer and Guardian hereby expressly and specifically assume the risk of injury or harm in the Activities and release Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Initial _____

- **Insurance.** The Volunteer and Guardian understand that, except as otherwise agreed to by Habitat in writing; Habitat does not carry or maintain health, medical, or disability insurance coverage for any volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Initial _____

- **Photographic Release.** Volunteer and Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat, or a Habitat Volunteer, during the Volunteer's Activities with Habitat; including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Initial _____

Other: Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Pennsylvania, and this Release shall be governed by and interpreted in accordance with the laws of the State of Pennsylvania. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer and Guardian have fully read, understood and executed this Release as of the day and year first above written.

Witness: _____ **Volunteer (please print)** _____

Witness: _____ **Volunteer's signature** _____

Parent/Guardian (print) _____

Parent Signature _____

Address _____

Phone (h) _____ (w) _____

I acknowledge that I have read and understand the contents of the safety information provided by or on the Habitat for Humanity of Beaver County website; www.beavercountyhabitat.org.

Signature: _____ **Date:** _____

Print Name: _____